



AIIMS/PED/SCoE/2025/ 208

Date: 05 June 2025

ADVERTISEMENT FOR INTERVIEW FOR VARIOUS POST ON CONTRACTUAL BASIS IN STATE CENTRE OF EXCELLENCE FOR NUTRITION INTERVENTION (SCoE4N), AIIMS, RAIPUR, CHHATTISGARH-492099

State Centre of Excellence for Nutrition Interventions (SCoE4N) is established at AIIMS, Raipur with the objective to assist State departments in their goal of Malnutrition free Chhattisgarh and Anemia free Chhattisgarh by improving IYCF practices, skilled management of children with Severe Acute Malnutrition(SAM) through the facility and community care including growth faltering in under 6 months infants.

An **Interview will be conducted on 19-20-June-2025 (Thursday-Friday)** for filling up of following posts under the SCoE4N, Department of Pediatrics, AIIMS, Raipur, Chhattisgarh.

Date of Interview: - 19-20-June-2025 (Thursday-Friday)

Time: - 9:00 AM IST (The candidates are requested to reach the venue by **9.00 am** for scrutiny of documents. please note that **registration of candidates will close at 11:00 AM Sharp IST**).

Place of Interview: - Room No. 431, Faculty room, Department of Pediatrics Office, D-1 Block, Fourth Floor, New hospital building, Gate No.4, AIIMS, Raipur, C.G.

Last Date of Submission of Application: 15-June-2025 (Sunday), 5:00 PM IST.

The scanned copy of the duly filled application form along with self-attested Xerox copies of relevant documents should be emailed at- scoesamaiimsrpr@gmail.com , on or before 15-June-2025 (Sunday), 5:00 PM IST.-

Post Sr.No.	Post designation	No. of vacancy	Nature of post*	Consolidated Honorarium per month (in Rs.)	Detailed terms of reference (ToR) is attached at annexure
P1	IMSAM Project Coordinator	1	UR	70000 /-	I
P2	State IYCF Coordinator	1	UR	70000/-	II
P3	State COE Admin Coordinator	1	UR	60000/-	III
P4	Medical Record/ Finance Assistant	1	UR	40000/-	IV
P5	Lactation Counsellor/Consultant	1	UR	35000/-	V
P6	District Nutrition Coordinator	5	UR	40000/-	VI
P7	Block Nutrition Coordinator	15	UR	25000/-	VII
P8	Medical officer	1	UR	61005/-	VIII
P09	Nutritional Counsellor/Feeding Demonstrator	1	UR	15,215/-	IX
P10	Cook cum care taker	2	UR	10,067/-	X
P11	Attendant/Cleaners	1	UR	9,240/-	XI

* **Note:** All the posts mentioned above are Under UNICEF and NHM grants as per MOU.

* In case of large number of applications, interview may be spilled over next day or screening test may be held or any other criteria may be adopted as may be deemed fit to shortlist the candidates. The decision of the competent authority will be final, and no correspondence whatsoever will be entertained in this connection.



1. General Information to the Candidate

- 1.1 Candidates have to download and print the **application form (attached in annexure XII)** below the advertisement and bring the same with a self-attested Xerox copy of the certificates at the time of the Interview.
- 1.2 It is the sole responsibility of the candidate to bring all relevant documents at the time of scrutiny of application. SCoE4N, Department of Pediatrics is not responsible for any delay/missing details.
- 1.3 The candidate needs to submit the application at the time of Interview as per the format. No change in serial no. order and the heading of the column to be made. Annexures may be added as separate sheets if required. **Application sent via Email will be entertained or accepted.**
- 1.4 Candidate should bring one set of self-attested photocopies of all relevant certificates & documents along with duly filled application form (as per the prescribed Performa) and all original certificates of educational qualifications, experience certificates, identity proof and other documents, if any, along with two photographs at the time of interview for scrutiny.
- 1.5 All information/updates pertaining to this advertisement including a list of shortlisted candidates' result, joining will be displayed on the AIIMS, Raipur website, www.aiimsraipur.edu.in
- 1.6 Selected candidate has to join within 15 days of declaration of result. The extension of joining will be considered as case-to-case basis looking at the requirement at SCoE4N.
- 1.7 The selected candidate will be informed through mail. Although, it will be the responsibility of applicants to keep abreast of the developments by visiting the institute's website www.aiimsraipur.edu.in.
- 1.8 No TA/DA will be paid for attending the interview/Joining.
- 1.9 Any attempt to unduly influence the selection process will lead to automatic disqualification of the applicant
- 1.10 Short listing of candidates and final selection will be purely on a merit basis which will be finalized by the selection committee and their decision will be final.
- 1.11 The decision of the competent authority regarding the selection of candidates will be final and no representations in this regard will be entertained.
- 1.12 For any queries contact or write to scoesamaiimsrpr@gmail.com with the subject line **"Recruitment of staff for SCoE4N"**.

2. Terms and Conditions:

- 2.1 It is candidates' responsibility to ascertain and ensure their eligibility as per the prescribed qualification and experience. Any misinformation detected at any stage will make the candidate disqualified and liable for legal action. Permission to appear in the selection process does not approve the eligibility of the candidate. Even after qualifying the selection process the candidate may be rendered disqualified at the time of document verification if he / she does not fulfil essential eligibility criteria.
- 2.2 **The selection will not be an employment on AIIMS Raipur pay-roll. Employment will automatically terminate upon completion of the tenure and there is no liability for permanent**



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employment in AIIMS, Raipur or Programme Director. Also, the candidates have no right to claim permanent employment in AIIMS Raipur/ NHM or UNICEF based on this job.

- 2.3 **Tenure:** The assignments are purely on contract basis for the period starting from 1 July 2025 to 31 December 2025 **but this appointment will not vest any right to claim by the candidate for regular appointment or Permanent absorption in AIIMS Raipur/ NHM or UNICEF or for continued contractual appointment.**
- 2.4 **Selected candidates have to complete their probation period of 1.5 months initially** from the date of joining and after completion of probation period, candidates' tenure will be extended for further period as above mentioned in point no.2.3. Extension of tenure after probation period will purely depend upon the candidate satisfactory performance which will be scrutinized by the Programme Director.
- 2.5 The contract can however be extended by the department depending on the candidate's satisfactory performance and budget grant from the funding agency and continuing requirements for the position
- 2.6 **Expiry of Contract:** The contract will automatically expire on completion of period specified above until it is renewed with mutual consent for the decided period. The contractual appointment can be terminated at any time by either side by giving 30 days' notice or salary in lieu thereof
- 2.7 The candidate who is already in government service shall submit '**No Objection Certificate**' from the present employer at the time of interview.
- 2.8 Record of this recruitment will be preserved for the period of six months from the date of declaration of the result after the completion of the above period all documents related to this recruitment will stand destroyed.
- 2.9 **Accommodation:** No hostel or any other accommodation will be provided by the Institute/Department for attending the interview at any stage of recruitment.
- 2.10 **Leave rule:** Candidate will be entitled for 7.5 leave (inclusive of all leaves- medical, casual& others during the 06 Months contract period) on pro-rata basis. Leave encashment and carryover of leave for tenure will be not admissible.
- 2.11 Canvassing of any kind will lead to disqualification. And Private practice of any type is prohibited.
- 2.12 Candidate is expected to confirm to the rules of conduct and discipline as applicable to the Institute Employees.
- 2.13 The decision of the competent authority regarding the selection of the candidate will be final and no representation will be entertained in this regard.
- 2.14 The candidate should not have been convicted by any Court of Law.
- 2.15 In case any information given or declaration by the candidate is found to be false if the candidate has willfully suppressed any material information relevant to his appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.

(Dr. Anil Kumar Goel)

Programme Director (SCoE-SAM)

Professor and Head

Department of Pediatrics, AIIMS Raipur.



3. ANNEXURES - TERMS OF REFERENCES (ToR)& APPLICATION FORMAT

Annexure – 1 :Sr. No. P1- IMSAM Project Coordinator, No. of Posts - 01 (UR)

Name of the position -IMSAM Project Coordinator

Purpose of the post: IMSAM Project Coordinator, Department of Pediatrics, AIIMS, Raipur and shall be responsible for providing support in capacity building, monitoring and knowledge management under the SCoE4N for strengthening the Facility and Community-based management of SAM in Chhattisgarh State. Technical oversight and funding for the position shall be provided by a respected International Development Agency that works across the globe, to promote children's survival, protection and development.

Major duties and responsibilities:

- To support the overall coordination and functioning of the State Center of Excellence for Nutrition, AIIMS, Raipur for IMSAM programme.
- support DWCD and DoHFW in strengthening CMAM programme (Hamar Swasth Laika) with focus on interdepartmental convergence, availability of resources and supplies, joint reviews and monitoring mechanism.
- Provide techno-managerial support for developing resource pool to further conducting phase-wise training programs for all field functionaries on Hamar Swasth Laika
- Leading the donor supported programme in selected districts through guiding and building skills and capacities of team of District and Block coordinators
- Provide support in inter-departmental coordination between DWCD and DoHFW/ NHM and Medical Colleges for convergent activities under the SCoE.
- Provide support to intervention districts for establishing and improving the data management system for Hamar Swasth Laika (CMAM)
- To facilitate biannual supply chain gap assessment in intervention districts
- Provide actionable insights to enhance the coverage, quality, and intensity of FSAM and CSAM programs through establishment of referral linkages and ensuring effective programme service delivery
- Develop monitoring and supportive supervision mechanism for FSAM and CMAM programme along with standardized checklist for entire state with specialized focus on intervention districts
- Provide techno-managerial support to various operational research/ pilot studies conducted under, Dept. of Pediatrics, AIIMS Raipur
- Facilitate data analysis and biannual review meetings at the state level with key departments and CoE, AIIMS Raipur, to review the program indicators for CSAM with a focus on sharing bottlenecks identified in supply chain, record keeping, reporting and data validation and communication plan implementation.
- Support SCoE4N for establishment of Steering committee and conducting quarterly steering committee meetings
- Coordinate monthly/quarterly review meetings at to discuss the findings, gap assessments, data issues and scope for improvement.
- and AMB program at community and develop resource materials, as required from time to time.
- To develop Hamar Swasth Laika (CMAM) analytical reports and monthly score cards for intervention districts and submit to government departments for further actions
- Provide support in documentation and sharing of best practices/success stories for CMAM programme



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- Compile and share all field visit trip reports with the Nodal officer for CSAM/AMB and government counterparts.
- Maintaining and sharing records of trainings held, participant's details, meeting minutes, financial records, and other administrative support to the department for CMAM programme
- Facilitate coordination with finance department/research cell/Director's cell of AIIMS for smooth and timely functioning.
- Facilitate travel and other arrangements for field visits to the intervention districts and keep records.
- Any other responsibilities/tasks provided by PD, SCoE4N and UNICEF.

Monthly Deliverables:

- Monthly Progress Report
- Field visit observation report

Eligibility criteria:

Essential qualification	Applicants must have post-graduate degree/diploma in Pediatrics/ Community Medicine/ Master's in Public Health Master's degree from a recognized university in one of the disciplines: Nutrition, Public Health; Health Sciences; with at least 3 years of progressive experience of working with Government Health and Nutrition programs at multiple levels of which at least 2 years at State level.
Experience	<ul style="list-style-type: none">• Minimum 3 years of professional work experience in the field of Public Health, public health nutrition especially micronutrient supplementation, child nutrition, emergency nutrition, management of children with SAM, etc.• Prior experience of working with the Government shall be an asset;• Knowledge/ familiarity with Govt. systems and national flagship programs such as NHM, ICDS and others.• Experience may be relaxed for candidate with MD in Pediatrics and Community Medicine / Preventive and Social Medicine by competent authority.
Skills and Competencies	<ul style="list-style-type: none">• Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective working relationships with governmental, non-governmental and civil society organizations;• Knowledge of local language (Hindi) is essential; Fluency in English is desirable• Good analytical, negotiation and communication (oral and written) skills.• Ability to use computer software i.e. MS Office, MS Excel, Power Point and Internet programmes.• Experience in managing a large team of support staff at the State and District level for nutrition /health programs• Ability to work in harmony with the partners and maintaining poise in difficult situations.• Physically able to move around the project area and willingness to travel to all districts of Chhattisgarh.• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations.



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	<ul style="list-style-type: none">• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Good interpersonal communication skills along with computer skill• Should have a personal laptop /computer and expertise in Microsoft Word, Excel and Power point presentation.• Able to facilitate meeting with different stakeholders.• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	Maximum Rs. 70,000 per month (Consolidated) The monthly payment is negotiable based on the experience, skills and as per the industry standards.
Estimated travel	Minimum 5 days in a month or more as per requirement of program.(Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Age limit	Below 45 years (as on the last date of application).
Location	State Centre of Excellence for Nutrition Intervention (SCoE4N)) at AIIMS, Raipur
Duration	The project duration is from 01 July 2025 to 31 December 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position.
Note	Eligibility criteria may be relaxed as and when required.

Annexure -II: Sr. No. P2 - State IYCF Coordinator, No. of Posts - 01 (UR)

Name of the position –State IYCF Coordinator

Purpose of the post: IYCF Coordinator will work closely with SCoE4N for coordinating IYCF activities and supporting its practices in coordination with NHM, DWCD, Districts, UNICEF and other line departments and stakeholders to strengthen IYCF practices in the State. Support program implementation effectively to achieve desired targets.

Major duties and responsibilities

- In convergence with the health department, strengthens health facility-level interventions to promote early initiation of breastfeeding across the state.
- Prepare Standard Operating Procedure (SOP) for Breastfeeding Corners, IYCF Counseling Centers, labor rooms and other health facilities supporting IYCF practices.
- Support the health department for effective implementation of MAA program and establishment of LMUs and CLMCs in state.
- Review existing State IYCF Guideline and support for its revision in the state context.
- Support SIHFW for reviewing the IYCF training package and modifying in state context and strengthening DTT teams through a revised training package.
- Support in the creation of a pool of master trainers.
- Facilitate conduction of IYCF training for health facility staff (functional delivery points) and field functionaries in coordination with SIHFW (through NHM funds).
- Establishment of tele mentoring for PNC wards and to improve skills of lactation counsellors.



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- Integrate '10 steps of breastfeeding' with DQAC in coordination with QA cell, State Health Society.
- Supporting IYCF training of MOs and ANMs/SNs of all functional delivery points.
- Analyze assessment reports of health facilities for decision-making and advocacy with those data.
- Support for BFHI accreditation for health facilities of the State.
- Support in implementing web-based MIS for IYCF-related activities and programs.
- Establish review mechanisms at district and state levels and take necessary actions.
- Support department for skill assessment of IYCF and lactation counsellors
- Review the program as per work plan and take necessary action.
- Manage financial activities of the project and any other work assigned by the Project Director/ Funding agency.
- Reporting and completion of any work assigned by the Project Director. Any other responsibilities/tasks provided by PD, SCoE4N and UNICEF.

Monthly Deliverables:

- Monthly Progress Report
- Field visit observation report

Eligibility criteria:

No. of Position	01
Essential qualification	Applicants must have MBBS with Public Health, BDS with Master's in Public Health, AYUSH Graduate with Master's in Public Health, master's degree from a recognized university in one of the disciplines: Nutrition, Public Health; Health Sciences; with at least 3 years of progressive experience of working with government health and nutrition programs at multiple levels of which at least 2years at State level.
Experience	<ul style="list-style-type: none">• With 3 -5 years of experience in the field of Health and Nutrition. Preference can be given to those who have experience with IYCF-related projects and programs or any government programs.• Experience in managing a large team of support staff at the State and District level for nutrition /health programs• Experience working at the State level in close coordination with Government Officials is desirable.• Previous experience working with UNICEF, or any other UN organization will be of added value.
Skills and competencies	<ul style="list-style-type: none">• Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective relationships with governmental, non-governmental and civil society organizations• Ability to work in harmony with the partners and maintaining poise in difficult situations.• Physically able to move around the project area and willingness to travel to all districts of Chhattisgarh.• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations.



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	<ul style="list-style-type: none">• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Good interpersonal communication skills along with computer skill.• Should have a personal laptop /computer and expertise in Microsoft Word, Excel and Power point presentation.• Able to facilitate meeting with different stakeholders.• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	Maximum Rs. 70,000 per month (Consolidated) The monthly payment is negotiable based on the experience, skills and as per the industry standards
Estimated Travel	Minimum 5 days in a month or more as per requirement of program.(Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Age limit	Below 45 years (as on the last date of application).
Location	State Centre of Excellence for Nutrition Interventions (SCoE4N)) at AIIMS, Raipur
Duration	The project duration is from 01 July 2025 to 31 December 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position.
Note	Eligibility criteria may be relaxed as and when required.

Annexure -III: S.No.P3- State COE Admin Coordinator, No. of Posts - 01 (UR)

Name of the Position: State COE Admin Coordinator

Purpose: Under the direct supervision of Program Director- SCOE, State COE Admin Coordinator will be placed with Department of Pediatrics, AIIMS Raipur and perform following duties.

Major duties and responsibilities (including but not limited to):

1. Oversee and manage the daily administrative operations of State Center of Excellence for Nutrition
2. Providing support for motivating all the project team members to achieve highest standard of the project objective within the time frame.
3. Develop and implement internal project specific HR policies and procedures based on AIIMS Raipur extramural projects guidelines.
4. Coordinate and support recruitment process and onboarding of State team of SCOE4N, District and Block Nutrition Coordinators
5. Organize timely virtual/face to face orientation sessions for District and Block Nutrition Coordinators to familiarize new employees with organizational policies, procedures and culture.
6. Resolve HR related issues and queries for team of SCOE4N, District and Block Nutrition Coordinators.
7. Develop grievance redressed system and manage employee records and ensure confidentiality.
8. Develop system for daily tracking of District and Block Nutrition Coordinators for their daily work plans, field visits and sharing of timely updates.



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9. Develop system for tele calling with District and Block Nutrition Coordinators for feedback mechanism and monitoring of movements.
10. Organize virtual/face to face workshops, seminars, development programmes and training sessions for District and Block teams to enhance reporting and documentation skills and knowledge.
11. Develop score card-based performance appraisal system for District and Block Nutrition Coordinators
12. Coordination with team of District and Block coordinators for timely submission of reports and travel claims.
13. Support SCOE4N and government departments for monitoring of AMB programme
14. Developing the monthly AMB score cards and submission to government
15. Collate monthly reports, good practices from different districts and share at the state level with internal team, SCOE4N, UNICEF and government.
16. Assist in the preparation and management of the budget for State center of Excellence for Nutrition
17. Coordination with funding agencies and department along with account section for oversight support on timely submission of budget requests, reports and documentation.
18. Coordinate with accounts office and support timely management of expenditure through continued monitoring and development of expenditure reports. Coordinate with funding agency to complete tasks in agreed timelines.
19. Coordinate with store office and vendors and support procurement process of AIIMS Raipur for office supplies and equipment. Ensure timely payments and completion of work.
20. Maintain all the standard and guideline of AIIMS Raipur and funding agencies as applicable to the project.
21. Any other responsibilities/tasks provided by SCOE4N and UNICEF.

Monthly Deliverables:

- Monthly Progress Report
- Field visit observation report

Qualifications/ Specialized knowledge/ experience required:

No. of Position	01
Essential qualification	Applicants must have Master's in nutrition, public health, nutritional epidemiology, global/international health and nutrition, health/nutrition research, policy and/or management, health sciences, nutritional epidemiology, or another health-related science field. Master's in social work or any similar courses/discipline
Experience	<ul style="list-style-type: none">• With 3-5 years of experience in the field of health and nutrition in government, semi government or NGO sector• Experience of managing large team of support staff at State and District level for nutrition /health programs• Experience of working at State level in close coordination with Government Officials is desirable• Should be thorough with managing admin and finance procedures



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	<ul style="list-style-type: none">• Previous experience of working with UNICEF or any other UN organization will be of added value.
Skills and competencies	<ul style="list-style-type: none">• Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective relationships with governmental, non-governmental and civil society organizations• Ability to work in harmony with the partners and maintaining poise in difficult situations.• Physically able to move around the project area and willingness to travel to all districts of Chhattisgarh• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services• Good interpersonal communication skills along with computer skill• Should have a personal laptop /computer and expertise in Microsoft Word, Excel and Power point presentation• Able to facilitate meeting with different stakeholders• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	For applicants with Master's in nutrition, public health, nutritional epidemiology, global/international health and nutrition, health/nutrition research, policy and/or management, health sciences, nutritional epidemiology, or another health-related science field with 5 years of professional experience – Rs. 60,000 per month (Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Estimated Travel	Minimum 2 days in a month or more as per requirement of program.(Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Age limit	Below 45 years (as on the last date of application). Age relaxation may be given to deserving candidates by the competent selection committee (As per Government of India norms)
Location	State Centre of Excellence for Nutrition Interventions (SCoE4N)) at AIIMS, Raipur
Duration	The project duration is from 01 July 2025 to 31 December 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position.
Note	Eligibility criteria may be relaxed as and when required.



Annexure –IV Sr. No. P4 – Medical Record/Finance/Admin Assistant UR-1

Name of the position –Medical Record/Finance Assistant

Major duties and responsibilities

1. Maintenance & Medical Record keeping of all data of children admitted under SCoE4N in digital and Hand written format at AIIMS, Raipur.
2. Preparation of budget, Statement of Expenditure and audit reports related programme.
3. Procurement related file preparation (PPRF) and Liaoning with store department of AIIMS Raipur for further movement of procurement file.
4. To accomplish all financial task related to programme and to ensure smooth payment of pending bills.
5. Liaoning with AIIMS Raipur account department for proper clearances of file...
6. Maintenance of all data of children admitted under SCoE4N in digital and Hand written format at AIIMS, Raipur.
7. Record /Data maintenance of all research projects related to SCoE4N.
8. File keeping and data entry of meetings, administrative works, finances, equipment's of SCoE4N Keeping file records of all activities of center and preparations of letters or minute of meeting etc.
9. Keeping track record of data related to SCoE4N and makes them available in simplified statistical processed format.
10. All Administrative related work related to programme i.e. preparation of Statement of expenditure, Official note sheet & documents, PPRF (Purchase Proposal Request form), etc.
11. Reporting and completion of any work assigned by SCoE4N Project Director & UNICEF

No. of Position	01
Essential qualification	Applicants must have. Master degree in Commerce/Economics/Finance or any other stream from a recognized university/ With at least 3 years of progressive experience of working in government programme in handling/managing finance/accounts/Administration.
Experience	3-5 years of progressive experience of working with government programme in handling/managing finance/accounts. Candidates with higher number of years of work experience and working with UN agency shall be given priority.
Skills and competencies	Must have experience in handling/ managing finance/accounts/Administration related to programme. Managing all files, stocks related to programme.
Professional Fees	Rs. 40,000/- (Forty thousand rupees only)
Age limit	Below 40 years (as on the last date of application). Age relaxation may be given to deserving candidates by the competent selection committee (As per Government of India norms)
Location	State Centre Of Excellence for Nutrition Interventions ,Dept. of pediatrics-AIIMS Raipur, Chhattisgarh
Duration	The project duration is from Date of Joining to 1 July 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.



Annexure -V: Sr. No. P5–Lactation Counsellor /Consultant, No. of Posts - 01 (UR)

Name of the position – Lactation Counsellor /Consultant

Purpose of the post: The Lactation consultant will be placed with IYCF resource center under State Center of Excellence for Nutrition to promote and support lactation activities and breastfeeding practices in state mainly in facility settings. The consultant will support to improve the breastfeeding practices by bringing global and national expertise related to IYCF on board and guide the consortium accordingly.

Major duties and responsibilities

- In convergence with health department, strengthens health facility-level interventions to promote early initiation of breastfeeding across the state.
- Support State and District level trainings on lactation
- Support to develop cadre of lactation counsellors
- Visit ward of SCoE and guide parents about standard feeding practices
- Identifying cases of lactation failures in facility setting and support for management
- Support the cadre for identifying eligible candidates for IBCLB trainings
- In coordination with IYCF coordinator and NHM, identify the load of training of lactation management and develop the training calendar
- Support the implementation of Standard operating procedure (SOP) for Breastfeeding Corners, IYCF Counseling Centers, labor rooms and other health facilities supporting IYCF practices
- Facilitate conduction of IYCF trainings for health facility staff (functional delivery points) and field functionaries in coordination with SIHFW (through NHM funds)
- Develop monitoring mechanism for lactation management in high case load facilities
- Support health facilities for BFHI Accreditation
- Reporting and completion of any work assigned by Project Director.
- **The candidate shall be required to work for a duration of half day on Sundays and holidays, based on the roster prepared by the administration.**

Eligibility criteria:

No. of Position	01
Essential qualification	Applicants must have master's degree from a recognized university in one of the disciplines: Nutrition, Public Health; Health Sciences; Nursing, Research, Policy and/or Management or other Management Education or another health-related science field.
Experience	<ul style="list-style-type: none">• Minimum 3 years of experience in the field of health and nutrition. Preferably at least 3 years of progressive experience of working with government health and nutrition programs at multiple levels of which at least 2 years at facility level. Preference can be given to those who has experience on IYCF related projects and programme or any government programs.• Experience of managing large team of support staff at State and District level for nutrition /health programs



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	<ul style="list-style-type: none">• Experience of working at State level in close coordination with Government Officials is desirable• Previous experience of working with any facility as lactation counsellor would be of added value.
Skills and competencies	<ul style="list-style-type: none">• Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective relationships with governmental, non-governmental and civil society organizations• Ability to work in harmony with the partners and maintaining poise in difficult situations.• Physically able to move around the project area and willingness to travel to all districts of Chhattisgarh• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services• Good interpersonal communication skills along with computer skill• Should have expertise in Microsoft Word, Excel and Power point presentation• Able to facilitate meeting with different stakeholders• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	Rs. 35,000/- per month (Consolidated).
Estimated Travel	Minimum 3 days in a month (Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Age limit	Below 40 years (as on the last date of application).
Location	State Center of Excellence for Nutrition Interventions - Department of Pediatrics, AIIMS Raipur, Chhattisgarh
Duration	The project duration is from Date of Joining to 1 June 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.

Annexure VI: Sr. No. P6.- District Nutrition Coordinators, No. of Posts - 05 (UR)**Name of the Position: District Nutrition Coordinator**

Purpose: Work for effective implementation of the nutrition programs at district & block level in close coordination with District Administration, CMHO, DPO/DWCDO, other line departments/stakeholders and ensure its reach to beneficiaries, households. Strengthening of activities to achieve its desired goals through monitoring, management and convergence of the program.

Major duties and responsibilities



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- Work closely with DPO-ICDS and CMHO for better coordination and implementation of CMAM (Hamar Swasth Laika) and AMB program as per protocol at facility and the community level.
- Build rapport with different government departments within the district and strengthen district convergence committee for better coordination.
- Coordinate, facilitate to strengthen data reporting system at the district level and conduct desk review of the data.
- Coordinating with DPO-ICDS for conducting training related to GMP, CMAM, POSHAN Abhiyaan and other nutrition programs.
- Support departments for implementation of IYCF programming through capacity building and assessment of health facilities
- Coordinate with DWCD for skill development of all field functionaries on POSHAN Tracker and streamlining GMP
- Coordinate with NRC for improving BoR, Cure rate and monitoring feeding/medicine protocols along with referral of SAM children at the district level.
- Analyze existing data with regard to few critical behaviors related to growth monitoring, CMAM, referral of children with SAM and IFA supply at the district level.
- Sharing quarterly analytical progress reports and recommendations based on the evidence with government departments and UNICEF at the districts.
- Share recommendations for strengthening of essential nutrition interventions at State/District level.
- Collate learnings, good practices from different blocks and share at the district level.
- Support districts for development of district convergence action plan for nutrition.
- Periodic field visits for supportive supervision (AWW, VHSND, growth monitoring, CMAM sessions, NRC, sub-center, block/district drug store) and facilitate district action based on field observations.
- Technical assistance to districts/blocks/field/household.
- Facilitate and provide technical assistance in the capacity building of AWWs, Supervisors, CDPOs, and other field functionaries for smooth implementation of Poshan Abhiyaan, CMAM Programme (Hamar Swasth Laika), AMB mission etc.
- Any other responsibilities/tasks provided by ICDS, SCoE4N-AIIMS Raipur and reporting and completion of any work assigned by SCoE4N, Project Director, UNICEF and Project Coordinator.

Eligibility criteria:

No. of position	05 (At District level)
Essential qualification	Master's in Nutrition, Public Health, Nutritional Epidemiology, Global/International Health and Nutrition, Health/Nutrition Research, Policy and/or Management, Health Sciences, Nutritional Epidemiology, or another Health-related science field/Master's in Social Work or any similar courses/discipline.
Experience, Skills and Competences	<ul style="list-style-type: none">• 3 -5 years of experience in the field of Health and Nutrition. Preference can be given to those who has experience on management of children with SAM or any government programs.• Must have experience of Community based management of Acute Malnutrition program implementation at least for a year at district level.



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	<ul style="list-style-type: none">• Should have good communication and skills.• Ability to monitor and review data and share with stakeholders.• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations.• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Good interpersonal communication skills along with computer skill• Should have a personal laptop /computer and working knowledge of Microsoft Word, Excel and Power point presentation.• Familiar with survey tools e.g., Kobo toolbox, google forms etc.• Physically able to move around the project area.• Able to facilitate meeting with different stakeholders.• Should have coordination and networking skills.• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	Rs. 40,000 /-per month (Consolidated).
Estimated Travel	As per the requirement (Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Age limit	Below 45 years (as on the last date of application).
Location	At district Head quarter (All districts of Chhattisgarh) One candidate placed at one district head quarter will be providing support in adjoining district
Duration	The project duration is from 01 July 2025 to 31 December 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position.
Note	Eligibility criteria may be relaxed as and when required.

Annexure VII: Sr. No. P7.- Block Nutrition Coordinators, No. of Posts 15 (UR)

Name of the position: Block Nutrition Coordinator

Purpose: Work for effective implementation of the nutrition programs at block level in close coordination with Block and District Administration, BMO, CDPO, other line departments/stakeholders and ensure its reach to beneficiaries, households. Strengthening of activities to achieve its desired goals through monitoring, management and convergence of the program.

Major duties and responsibilities

- Work closely with CDPO and BMO for better coordination and implementation of CMAM (Hamar Swasth Laika) and AMB program as per protocol at facility and the community level.
- Build rapport with different government departments within the block and strengthen block convergence committee for better coordination.



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- Coordinate, facilitate to strengthen data reporting system at the block level and conduct desk review of the data.
- Coordinating with CDPO-ICDS for conducting training related to GMP, CMAM, POSHAN Abhiyaan and other nutrition programs.
- Support departments for implementation of IYCF programming through capacity building and assessment of health facilities
- Coordinate with DWCD for skill development of all field functionaries on POSHAN Tracker and streamlining GMP
- Coordinate with NRC for improving BoR, Cure rate and monitoring feeding/medicine protocols along with referral of SAM children at the block level.
- Analyze existing data with regard to few critical behaviors related to growth monitoring, CMAM, referral of children with SAM and IFA supply at the district level.
- Sharing quarterly analytical progress reports and recommendations based on the evidence with government departments at block level.
- Share recommendations for strengthening of essential nutrition interventions at block level.
- Collate learnings, good practices from different sectors and share at the block level.
- Support block for development of block convergence action plan for nutrition.
- Periodic field visits for supportive supervision (AWW, VHSND, growth monitoring, CMAM sessions, NRC, sub-center, block drug store) and facilitate block action based on field observations.
- Technical assistance to blocks/field/household.
- Facilitate and provide technical assistance in the capacity building of AWWs, Supervisors, CDPOs, and other field functionaries for smooth implementation of Poshan Abhiyaan, CMAM Programme, AMB mission etc.
- Any other responsibilities/tasks provided by ICDS, SCoE4N-AIIMS Raipur and reporting and completion of any work assigned by Project Director and Project Coordinator.

Eligibility criteria:

No. of position	15 (At block level)
Essential qualification	Master's in Nutrition, Public Health, Nutritional Epidemiology, Health/Nutrition Research, Policy and/or Management, Health Sciences, or another Health-related science field/Master's in Social Work or any similar courses/discipline OR Any post graduate degree holder with relevant experience may also apply *Preference will be given to Nutrition and Health degree holders with relevant Experience.
Experience, Skills and Competences	<ul style="list-style-type: none">• 2-3 years of experience in the field of Health and Nutrition. Preference can be given to those who has experience on management of children with SAM or any government programs.• Experience of Community based management of Acute Malnutrition program implementation would be an asset.• Should have good communication and skills.



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	<ul style="list-style-type: none">• Ability to monitor and review data and share with stakeholders.• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations.• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Good interpersonal communication skills along with computer skill• Should have a working knowledge of Microsoft Word, Excel and Power point presentation.• Familiar with survey tools e.g., Kobo toolbox, Google forms etc.• Physically able to move around the project area.• Able to facilitate meeting with different stakeholders.• Should have coordination and networking skills.• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	Rs. 25,000 /-per month (Consolidated).
Estimated Travel	As per the requirement (Note: Subsistence, Mobility and Contingency support shall be separately provided, to address field travel and related cost incurred by the candidate)
Age limit	Below 40 years (as on the date of Interview).
Location	At block Head quarter of selected intervention districts (Mohla-Manpur-Ambagadh Chowki, Mahasamund, Korba, Rajnandgaon, Surajpur, Bastar, Kondagaon, Jashpur)
Duration	The project duration is from Date of Joining to 1 July 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.

Annexure -VIII: Sr. No.P8– Medical Officer 01 (UR)**Name of the position –Medical Officer**

Purpose of the post: The Medical Officer will be placed at State Centre of Excellence for Nutrition (SCoE4N) for managing SMART unit of SCoE4N, planning and conducting tele monitoring of Nutrition Rehabilitation Centers (NRCs) of State and support activities in the strengthening of all NRCs in coordination with NHM, DoHFW Further he will produce an analysis of findings and recommendations and support in improving facility-based management of SAM in the state.

Major duties and responsibilities

- Clinical and overall management of SMART Unit established under SCoE4N for management of children with SAM in close coordination with SCoE4N.
- Support NHM in strengthening services of FSAM at NRC by effective planning of monitoring and supportive supervision activities in coordination with NHM and SCoE4N.



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- Develop checklists and monthly plan for conducting telemonitoring in close coordination with PD, SCoE4N.
- Conduct Tele monitoring of NRC in consultation with PD SCoE4N and UNICEF on regular basis and as per plan.
- Provide techno-managerial support to the SMART unit and Tele mentoring unit housed in AIIMS Raipur
- Provide support in inter-departmental coordination between DWCD and DoHFW/ NHM and Medical Colleges for convergent activities under the SCoE.
- Provide support in establishing supportive supervision mechanism in coordination with NHM, DWCD and stakeholders along with capacity building, data analysis & review of findings and recommendations to the state department.
- Clinical guidance for managing SAM children under tele OPD to the remote NRCs
- Support in the development of linkages with State Medical colleges for supportive supervision.
- Prepare analysis of findings with necessary recommendations and advocate it with NHM.
- Make plan for critical findings with improvement strategies.
- Coordinate with NCoE, SCoE, and NHM, UNICEF as and when required.
- Identification of necessary points of concern and highlighting it within the team.
- Prepare monthly reports, monitoring reports and other documents as per requirement.
- Work on recommended points for improvement of FSAM activities.
- Reporting and completion of any work assigned by SCoE4N, Project Director and UNICEF.

Eligibility Criteria:

No. of Position	01
Essential qualification	Applicants must have MBBS/Ayush degree with 3 years clinical experience in Pediatrics, Child Health Unit and /or MD in Pediatrics. Candidate with clinical background and with MPH is preferable.
Experience	<ul style="list-style-type: none">• Clinical experience in facility and community level is required for the position.• Progressive experience of working with government health and nutrition programs will be an asset.• Experience in managing child facility unit clinically as well as managerial would be of added value.• Experience of managing large team of support staff at State and District level for nutrition /health programs will be an asset.• Experience of managing Severe Acute Malnourished cases is an asset.• Experience of working at State level in close coordination with Government Officials is desirable• Previous experience of working with any facility as would be of added value.
Skills and competencies	<ul style="list-style-type: none">• Demonstrated ability to work in a multi-disciplinary environment and to establish harmonious and effective relationships with governmental, non-governmental and civil society organizations



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	<ul style="list-style-type: none">• Ability to work in harmony with the partners and maintaining poise in difficult situations.• Physically able to move around the project area and willingness to travel to all districts of Chhattisgarh.• Should be a person of good repute/ character, ethics & without any criminal record. No political affiliations.• Should be willing to abide by the code of conduct and child protection policy of the organization during their tenure of providing services.• Good interpersonal communication skills along with computer skill.• Should have expertise in Microsoft Word, Excel and Power point presentation• Able to facilitate meeting with different stakeholders.• Excellent oral and writing skills both in Hindi and English is essential, knowledge of local language is an asset.
Professional Fees	Rs. 61005/- per month (Consolidated).
Age limit	Below 45 years (as on the last date of application).
Location	State Center of Excellence for Nutrition- Department of Pediatrics, AIIMS Raipur, Chhattisgarh.
Duration	The project duration is from Date of Joining to 1 July 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.

Annexure –IX: Sr. No. P 09– Nutritional Counsellor/Feeding Demonstrator- 01(UR)

Name of the position: Nutritional Counsellor/Feeding Demonstrator

Purpose:

Major duties and responsibilities

- Assessing the feeding problem of each child & giving individual counseling to mothers. Charting out specific therapeutic diet plan for each child as per the Guidelines in consultation with the Pediatrician.
- Monitoring the preparation & distribution of feeds as per diet charts.
- Bringing all mothers & caregivers of the admitted children together & demonstrating the preparation of low cost nutritious energy dense culturally acceptable child foods.
- Counseling and demonstrating on various topics like nutrition & malnutrition, hygiene & sanitation, infant & young child feeding practices, immunization, family planning, etc.
- Counseling the mothers/caregivers on the emotional needs of her child & encouraging them to give sensory stimulation.
- Providing group counseling & demonstrating to mothers on structured play therapy for psychosocial stimulation. Engaging the children in play therapy for at least 30 minutes each day.



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- Providing group counseling to mothers of all children admitted in the Department of Pediatrics, AIIMS Raipur (e.g. Pediatric or general ward) and also to mothers of children present.
- Maintaining various records including registers, e-reports, sheets, etc.
- Filling up the discharge cards with the support of the staff Nurses & counseling mothers relatives regarding follow-up schedule at the NRC & home visits by AWWs/ANMS/Mithanin
- Overseeing the cleanliness & ensuring hygiene practices at SMART unit.
- Maintaining a daily time table for activities assigned to various stakeholders.
- Liaisoning with staff and administrative stakeholders for effective running of the SMART unit.
- Liaisoning with Mithanin, ANM, AWWs, FDs of the NRCs in the catchment area.
- Following up of the children discharged from the SMART Unit by contacting mothers and frontline workers of ICDS (AWWs) and Health (ANM/ASHAS).
- Reporting and completion of any work assigned by Project Director and Project Coordinator.
- **The candidate shall be required to work for a duration of half day on Sundays and holidays, based on the roster prepared by the administration.**

Eligibility criteria:

No. of Position	1 (UR)
Essential qualification	*Graduate in food and Nutrition/home Science or equivalent from recognized institute/university *Female candidate is preferable. *Nursing course will be preferable (B.Sc. Nursing, General Nursing Midwifery (GNM), Auxiliary Nurse Midwifery (ANM)).
Experience	*Certification Course on breastfeeding and feeding demonstration will be preferred.(consider for short listing in interview) *Working experience in NRC or any nutrition rehabilitation facility in medical centre for more than 1 year (consider for short listing in interview)
Professional Fees	Rs. 15,215/-per month
Estimated Travel	As per the requirement
Age limit	35 years
Location	State Centre Of Excellence for Nutrition Interventions, Dept. of pediatrics, AIIMS Raipur (CG)
Duration	The project duration is from Date of Joining to 1 July 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.



Annexure –X: Sr. No.P10– Cook cum care taker 02 (UR)

Name of the position: Cook cum care taker

Purpose:

Major duties and responsibilities

- Preparing therapeutic diet (F-75, F-100 and Food-based Diet) for children as prescribed by the Pediatrician under the supervision of the Nutrition Counselor.
- Involving mothers & care givers of admitted children in the preparation of such therapeutic food.
- Preparing appropriate food for the mothers/caregivers as per approved weekly menu.
- Purchasing daily requirements such as groceries, milk, etc. locally under the supervision of the Nutrition Counselor.
- Cleaning the utensils, kitchen & the equipment used in the kitchen for the preparation of food.
- Reporting and completion of any work assigned by Project Director and Project Coordinator.
- **The candidate shall be required to work for a duration of half day on Sundays and holidays, based on the roster prepared by the administration.**

Essential qualification	*12 th class pass from recognized board
Desirable	Certificate Course in Dietetics.(1 Year Minimum) will be preferred for short listing in interview
Experience	*Working experience in medical facility as a cook for at least 1 year will be preferred for short listing in interview.
Professional Fees	Rs 10,067/- per month
Age limit	35 years
Location	State Centre Of Excellence for Nutrition Interventions ,Dept. of pediatrics-AIIMS Raipur, Chhattisgarh
Duration	The project duration is from Date of Joining to 1 July 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.

Annexure –XI: Sr. No.P11– Attendant /Cleaner 01 (UR)

Name of the position: Attendant / Cleaner

Major duties and responsibilities

- Helps patients by supporting personal hygiene and daily living needs and providing comfort and transportation.



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- Provides patients' personal hygiene by giving bedpans, urinals, baths, backrubs, shampoos, and shaves; assisting with travel to the bathroom; and helping with showers and baths.
- Provides for activities of daily living by assisting with serving meals, feeding patients as necessary; ambulating, turning, and positioning patients; and providing fresh water and nourishment between meals.
- Provides patient comfort by utilizing resources and materials, transporting patients, answering patients' call lights and requests, and reporting observations of the patient to nursing supervisor.
- Documents actions by completing forms, reports, logs, and records.
- Assisting nurses and other staff when needed
- Clean, stock and supply designated facility areas (dusting, sweeping, vacuuming, mopping, cleaning ceiling vents, restroom cleaning etc.)
- Perform and document routine inspection and maintenance activities
- Carry out heavy cleansing tasks, make adjustments and minor repairs, Stock and maintain supply rooms
- Cooperate with the rest of the staff & follow all health and safety regulations.
- Reporting and completion of any work assigned by Project Director.
- **The candidate shall be required to work for a duration of half day on Sundays and holidays, based on the roster prepared by the administration.**

Essential qualification	* At least Matriculation pass from recognized board.
Desirable Experience	* Working experience in hospital as a attendant /cleaner preferably in government more than 1 year will be preferred and considered for short listing in interview
Professional Fees	Rs 9,240/- per month
Age limit	35 years
Location	State Centre Of Excellence for Nutrition Interventions ,Dept of pediatrics, AIIMS Raipur, Chhattisgarh
Duration	The project duration is from Date of Joining to 1 July 2025. The successful candidate shall be issued an initial contract till 31 st December 2025, which will be extended based on performance, funds availability from the funding agency, and continuing requirement for the position. (Selected candidate may join from the date of the declaration of results)
Note	Eligibility criteria may be relaxed as and when required.



ANNEXURE XII: APPLICATION FORMAT

Name of the Position applying:

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Serial number of the position as per advertisement:

I. PERSONAL DETAILS	
Name of the candidate (in block letter):	
Name of Father/Mother/Husband/Guardian:	
Identification mark	
Postal Address (current):	
Postal address (permanent):	
Pin Number:	
City and State :	
Contact number :	
Email Id :	



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Date of Birth (DD/MM/YY)	
Gender : (Male/Female/other)	
Cast: (Gen/ST/SC/OBC/EWS)	

II. EDUCATIONAL QUALIFICATION (Start from highest degree)

Name of degree/diploma	Subject/Discipline	University/Institute/ College	Year of Passing final examination	Marks Obtained (Percentage)	For office use only Verified (Y/N)

III. Any specific training/ awards/ publication/achievement in the required field:

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IV. Work Experience

Details of employments (**in chronological order**) enclose separate sheet, duly authenticated by your signature if the space below is insufficient.

S N	Name of the Office/Institute/ Organization)	Post Held	Duration of Experience		Total Duration of Experience Year(s), Month(s),day(s)	Nature of Duties
			From	To		
1.						
2.						
3.						



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4.						
5.						
Total work experience	Year(s).....Month.....Day(s)				

- If any other relevant work experience: (please add extra sheets) mention details of extra sheets added , if any :
- If selected, what period would you require for joining the post:

I solemnly affirm that the information furnished above is true and correct in all respects to the best of my knowledge. I have not concealed any information. I undertake that any information furnished here in if found to be in correct or false, then I shall be liable for action as per rules in force.

Name of Candidate:

Signature of Candidate:

Date:

Place

Reference:-

- 1
- 2